

2024 Standing Rules

WOMEN'S COUNCIL OF REALTORS® Inland Valley

Inland Valley By-laws are the foundation of the Network and can only be amended by a two-thirds vote of the membership, provided that a quorum is present, with at least ten (10) days' notice to the membership. Bylaws generally are amended to change local, national, or state dues or initiate a name change and must be approved with recorded minutes at a general membership meeting.

Standing Rules are a set of operating policies relating to the Network's administration and business practices to provide continuity from year after year. It is the Local operating manual for the Network.

General information on Standing Rules is as follows:

- Standing Rules cannot be used to grant or limit the rights of membership.
- A Standing Rule can be adopted by a majority vote at a Governing Board meeting.
- In the event of inconsistency between By-laws and Standing Rules, the By-laws govern.
- A Standing Rule can be amended or rescinded by a two-thirds Governing Board vote without previous notice or by a majority vote after notice of at least the preceding day.
- Changes should be noticed periodically to the membership.
- A Standing Rule remains in force until amended or rescinded. It does not bind future meetings if a majority desires to suspend it temporarily for the duration of the meeting.

Mission of Women's Council of REALTORS® We are a network of successful REALTORS®, advancing women as business leaders in the industry and in the communities we serve.

INDUSTRY & NETWORK EVENTS:

1. Occurrence

- a) Industry and Network Events must be a minimum of six (6) within the year. One (1) Industry Event per quarter.
- b) Notifications of the Industry & Network Events must be conveyed to members in writing no less than 30 days prior to the scheduled event by the president's designee.

2. Guest Policy

- a) Speaker(s) shall be eligible for one (1) complimentary meal.
- b) After a prospective member attends one (1) member Industry & Network Events in a year's time, that prospective member will be approached and advised by the Membership Director to join the Network.
- c) Non-members shall pay a minimum of an additional (\$10.00 -\$20.00) dollars more than membership pricing, to attend the Women's Council of REALTORS® Industry & Network Event.

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3. Electronic devices

- a) During all meetings all electronic devices are to be silenced or turned off.

4. Networking Event Sponsors

- a) A business may sponsor an Industry or Networking Event (excluding the Spring Tea/Installation), at the minimum cost of \$250 or more.
- b) Event sponsors are allowed to place their material on the luncheon tables.
- c) There can be more than one sponsor at an industry or Networking event at a time.
- d) Event Sponsor is entitled to one complimentary entry ticket and meal.
- e) Event Sponsor will have the opportunity to speak for 5 minutes.

5. Strategic Partners See Appendix A (Strategic Partner Talking Points).

6. Parliamentary Procedures

- a) All network events/meetings shall be governed in accordance with the Robert's Rules of Order Newly Revised edition. This book will also be the guideline authority in all cases not provided clearly in the bylaws or the standing rules.

7. Ticket Sales

- a) All ticketed events require attendees to purchase tickets online through an online ticket service such as Eventbrite. In addition, can purchase through Venmo/Cash App/Zelle, or at the Registration Table of Event.
- b) Complimentary Tickets (Event Sponsors) will require attendees to reserve their tickets online through our ticket service titled FREE TICKET on Eventbrite.
- c) A paid ticket can be reassigned to another attendee. Original ticket owners must submit by email the name of the new assignee to current Treasure for accurate record keeping.

8. Cancellations

- a) A cancellation deadline shall be established for each ticketed function and shall be advertised on the invite. There are no Refunds for sold tickets.

9. Fee Policy

- a) Members attending a ticketed function shall be charged whether the meals and/or refreshments are consumed.
- b) No-shows" will be charged for the full amount of the ticketed event.

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10. GOVERNING BOARD MEETINGS

- a) minimum of four (4) governing board meetings must be held per year. All governing board meetings shall be governed in accordance with the Robert's Rules of Order Newly Revised edition. This book will also be the guideline authority in all cases not provided clearly in the bylaws or the standing rules.
- b) All members of the Network are invited and encouraged to attend Governing Board Meetings. Regularly scheduled meetings shall be posted to the website at www.wcr.org/network-sites/california/inland-valley/.
- c) any meetings including Board meetings can be held on Zoom or any other online platforms.

11. ELECTIONS

- a) The annual election meeting shall be held by August 15th and may be held in conjunction with a regular Industry &/or Network Event.
- b) Officers Consent to Serve:
 - (i) Line officer nominees shall sign a Consent to Serve form after reading their job description.
 - (ii) The term of incoming officers shall be for a one-year period.
 - (iii) Beginning November 16th, of the current year through November 16th, of the following.
 - (iv) Per Network Operating Model, line officers and chairpersons project team leaders may serve no more than two (2) consecutive terms in the same official capacity.
 - (v) Elections will be held for the positions of President-Elect, First Vice President, Treasurer, Membership Director and Event Director.
- c) Procedures
 - (i) Rules of the day
 - 1. Elections shall be conducted in accordance with the ratified "Rules of the Day" and shall be approved by membership prior to the vote.
 - (ii) Eligible voters and counters
 - 1. Eligible voters are active REALTOR® and national affiliate members whose dues have been paid and are in good standing.
 - 2. A minimum of three (3) ballot counters shall be appointed by the president to attend to the voting ballots during the election process if a paper vote is needed for two (2) or more candidates running for the same office.
 - 3. Refer to "State Election Procedures"

12. INSTALLATION OF OFFICERS

- a) The installation ceremony and meeting dates and location shall be determined by the Incoming President. Installation must be completed no later than 12/10 of the current year unless some unforeseen circumstances arise.
- b) The incoming president and appointed project team for this event shall decide for the installation of the new officers, including choosing the installation officer and mistress or master of ceremonies.

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(12. Installation of Officers continued)

c) Incoming Officers' Pins

- (i) Pins can be ordered from the Women's Council of REALTORS® web store on-line at www.wcr.org; by calling Real Estate Business Services at (888) 750-3343; purchased at Women's Council of REALTORS® National Meetings, or through a local reliable source. Network Logo must be used in compliance with the National Women's Council of REALTORS®.

d) Outgoing President's presentation

- (i) The Incoming president shall obtain, at the expense of the network, a gift, not to exceed Three hundred dollars (\$300.00), to be presented to the outgoing president at the installation ceremony. President to be asked to select their gift choice.

e. Finance

- (i) Installation budget and finances to be ratified by the current board to include the cost of tickets, venue, food, entertainment, etc. Budget to allow for comped tickets for invited guest dignitaries such as Women's Council State President and local REALTOR association CEOs.

13. Duties of the Governing Board and Positions

- a) The Governing Board shall have full power to conduct the business of the Network; to suspend any officer for just cause; and to otherwise govern the affairs of the network in accordance with the Network Bylaws, the Network Standing Rules, and the duties as outlined in the current Network Operating Model. The Governing Board consists of the President, President-Elect, First Vice President, Treasurer, Membership Director and Event Director, all of which are voting members.

- b) A quorum would be three (3) and must include either the President or President-Elect.

(i) **President**

The President provides leadership and direction for the Network, keeping his/her team focused on the mission of the Council and the Network business plan. He/she is also the local voice for the Women's Council brand, articulating the value of the network, representing the network with related groups, and setting the tone for active member involvement.

1. When the president takes office, he or she shall furnish each officer copies of duties outlined in the Network Operating Model as they apply to each officer, along with a copy of the Network Bylaws and Standing Rules.
2. Upon completion of elections, the President shall organize the year as outlined in "How to Organize Your Year as President" in the Network Operating Model.

(ii) **President-Elect**

The President-Elect supports the President in fulfilling her duties, builds leadership skills, and prepares to assume the presidency. He/she develops and maintains productive relationships with Strategic Partners to ensure satisfaction and support for Network Activities.

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(13. Duties of Governing Board and Positions “b)(ii)” President Elect continued)

1. The President-Elect shall perform the duties of the president. If the President is absent or unable to serve.
2. The President-Elect shall plan a strategic planning session to be held after state Fall meetings, at a time and place that network budget constraints will allow. The session shall be completed by 11/30 of the current year. At a minimum, attendees shall include incoming line officers. Entire membership to be invited to attend.
3. The President-Elect is to post all Network events and Governing Board Meetings on the website at: www.wcr.org/network-sites/California/inland-valley/.

(iii) **Treasurer**

The Treasurer ensures strategies and systems are in place to support the financial health and integrity of the network. Also, ensures proper reporting and network compliance with all state and federal laws and regulations impacting not-for-profit organizations.

1. All monies received by the network shall be deposited within 48 hours into the Women's Council of REALTORS® Inland Valley account in a financial institution selected by the governing board.
2. Two (2) signatures shall be required for any check \$500 or more; Signor cannot be the same as payee. Any expenses beyond the budget or that are over \$500 need to be approved by the board.
3. President, President-Elect, and Treasurer shall be authorized signers and have debit cards and have access to online banking. The President, President-Elect, and Treasurer shall have a debit card and make purchases if expenses are within the approved budget. Any expenses beyond the budget or that are over \$500 need to be approved by the board. All expenses to be approved by the treasurer in writing prior to using any debit card for purchases. Any abuse of this privilege will constitute immediate cancellation of said debit card.
4. The Treasurer shall be designated to receive the bank statements and reconcile them. Monthly treasurer report and detailed log to be emailed to the President for review (3) three days prior to the board meeting. Current month's bank statement to be uploaded to Network cloud (i.e.: Google Drive) the 2nd of each month.
5. All monies collected by the network, including dues from national members, shall be received by the treasurer within five (5) working days of receipt and shall be deposited by the treasurer within three (3) days thereafter.
6. Treasurer will be responsible for all funds transfers, and reconciliation.

(iv) **Membership Director**

The Membership Director conducts an aggressive outreach strategy to communicate the value of the Network and the Women's Council brand, engaging prospective, new, and renewing members, and responsible for New Member Orientation quarterly.

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(13. Duties of Governing Board and Positions “b)” continued)

(v) **Event Director**

The Event Director ensures the development and delivery of timely, relevant, and business-oriented Network educational and networking events that attract a high level of participation from members and the industry at large.

(vi) **First Vice President**

The First Vice President shall take minutes at all governing board meetings (refer to Network Operating Model), to include action items and motions. First Vice President to submit minutes to the President within 48 hours of meeting.

14. Process for Filling Governing Board Vacancies & Resignations

- a) In the event of a vacancy or resignation of Treasurer, Membership Director or Event Director, the President shall appoint a replacement and submit the name for approval to the Governing Board as soon as possible. The President shall be responsible for vacant or resigned officer responsibilities by making sure all duties are still performed either by the President or by delegating the responsibility to another officer until the vacancy is filled.
- b) In the event of a vacancy or resignation of the First Vice President, the President-Elect shall appoint a replacement and submit the name for approval to the Governing Board as soon as possible. The President-Elect shall be responsible for vacant First Vice President responsibilities by making sure all duties are still performed either by the President-Elect or by delegating the responsibility to another officer until the vacancy is filled.
- c) In the event of a vacancy or resignation of the President or President-Elect, please refer to the Network By-Laws.
- d) Refer to Network By-Laws as to what constitutes a vacancy/resignation.

15. Project Teams

- a) Per the Network By-Laws, the President appoints temporary project teams or task forces to work on specific projects and events. Examples are Budget, Audit, Elections, a specific program, or event. The project team then elects a Project Team Leader and/or Co-Project Team Leader.
- b) During the transition period from current board to incoming board (11/16 of the current year), incoming officers are encouraged to attend current year project team meetings, get involved in the conversations, and make suggestions that will be impacting the following year.
- c) Project Teams for the following year events can be formed as early as 11/16 preferable at the Strategic Planning Meeting. All members who are interested have an opportunity to participate.
- d) More than 3 unexcused absences from project team meetings constitute removal from the team.
- e) Project Teams will have a Lead.
- f) Purchases for event items can be made by anyone on the committee. Written approval from Project Chair is required and in writing.

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16. MEMBERSHIP

a) New members

(i) Processing national applications

1. Membership Director to direct REALTOR® members and National Affiliate Members to sign up online at www.wcr.org.
2. Membership Director to check Network Management Center at www.wcr.org at least once a week to update the governing board on new members, REALTOR®/Affiliate Ratios, and total member counts.

(ii) Guest Follow Up

1. The Event Director shall collect business cards at each Industry or Networking Event and give them to the Hospitality Chair for follow-up and enter email addresses to the network contact list. Follow-up can be by email, phone call, or a handwritten note or all the above. REALTOR® cards are then given to Membership Director and Affiliate Cards are given to Strategic Partner Chair for further follow up.

(iii) New Member Orientations

1. There shall be a minimum of one (1) per quarter. New member orientations must have agendas showing that they covered the Women's Council of REALTORS® Mission Statement, Vision and Long-Term Goals, the value of getting involved in Women's Council of REALTORS®, and the member benefits.

17. FINANCIAL MATTERS

a. Financial Audit

- (i) The treasurer's books shall be audited quarterly by the Audit Project Team committee within five (30) days from the end of the quarter. The Audit Project committee consists of the Current President-Elect, the Current Treasurer and a 3rd Member designated by the board.
- (ii) The recommended next year's budget report shall be in writing by the Budget Project Team audit committee and presented to the board for final approval by the first Board Meeting of the Year.

- (iii) Bank signers to be completed by January 31st of new leadership team's year, all cards to be canceled and issued to new signers.

b. Reimbursements

(i) Expenses

Expense reports with receipts must be presented to the treasurer within thirty (30) days of the event for which the expense incurred or will be considered a donation on the 30th day. Expenses turned in after thirty (30) days to be approved by the governing board at the next scheduled governing board meeting and can be paid by an electronic payment system.

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(17. Financial Matters continued)

c. National Meetings

- (i) President and President-Elect are the only traveling members budgeted. If not budgeted, additional governing board members have priority in receiving reimbursement if;
- (ii) approved by the board, in the following order: Membership Director, Event Director, Treasurer, First Vice President.
- (iii) If more than one member is attending, double occupancy for the hotel room is required. If a member wishes to have a private room, only one-half reimbursement will be paid. If a member chooses to extend for N.A.R. meetings, travel earlier for PMN classes or any other reason, the room rate is their full responsibility for the extra days. Any/all costs incurred due to the extended stay are at the full responsibility of the member, including, but not limited to travel, lodging, per diem, registrations, and ground travel.
- (iv) Substitutions from the Governing Board will be made on a case-by-case basis, as the budget allows.
- (v) Full participation until the end of all scheduled events/meetings is required to be eligible for reimbursement.
- (vi) Reimbursement for meetings will include registration, transportation (from airport to hotel and from the hotel back to the airport) and lodging.
- (vii) Per diem: seventy-five (\$75.00) dollars for each day of the meetings, including the travel day before. The per diem of \$75 to be issued via check prior to the meeting, including the travel day before the start of meetings/events.

18. State Meetings

- a) The Current Year's President, President-Elect, and Membership Director are the traveling members for the Winter, Spring, and Fall State Meetings. If any of these positions cannot travel, the next position in line to travel would be the Event Director, Treasurer, and then the First Vice President.
- b) If the Event Director, Treasurer, First Vice President choose to travel to the State Meetings at their own expense, the Network will reimburse for the registration fee.
- c) Registration: to be paid by Network prior to meetings, and before the date that the late fee applies.
- d) Air transportation: May be paid with a network debit card if funds are available – If member purchases, 100% of airfare will be reimbursed provided tickets are purchased at least twenty-one (21) days in advance. Reimbursement can be received prior to the date in advance. If tickets are not purchased within twenty-one (21) days in advance the reimbursement will be subject to the governing board decision.
- e) Lodging: May be paid with network debit card if funds are available – If member purchases, 100% reimbursement (Note: double occupancy” required above). All personal incidentals to be paid by traveling members with the exception to resort fee and parking fee (1 vehicle per room).

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(18. State Meetings continued)

- f) Deviation from any of these expenses must be approved by the governing board.
- g) A per diem of fifty dollars (\$50.00) for each day of the state meetings, including the travel day before the start of meetings/events. The per diem of fifty dollars (\$50) to be issued via check or electronic payment system prior to the meeting.
- h) Cost of hotel parking (if not already included), shuttle transfer from airport to hotel/and back may be purchased with a network card or reimbursed on an expense report (with receipts) after the trip.
- i) Mileage to be reimbursed at the Current Standard Mileage rate for members that Carpool to local State meetings with a Governing Board Member.
- j) When a member of the network is elected to a State or National Women's Council of REALTORS® Office, expenses over and above those reimbursed by either state or national may be submitted to the local network for reimbursement, and approved by the Governing Board, if the budget allows, with 30-day prior approval by governing board. Exceptions to any of the above must be approved by the governing board.

19. Network 360 (formerly Leadership Academy)

- a) Network 360 is neither a State nor National Meeting. It is training restricted to only the President Elect.
- b) Network covers lodging for 2 nights only. Any extended stay is the responsibility of the member. Depending on the financial state of the bank account, members may need to room with another network to split the cost of the 2 nights.
- c) A per diem of fifty dollars (\$50.00) for each day of the training, including the travel day before the start of training (reception event is not considered training). The per diem of fifty dollars per day (\$150) to be issued via check or electronic payment system prior to the meeting.

20. AWARDS (refer to Budget)

- a) The current President will choose recipients for Awards. Recipients of the Network's "Member of the Year" and "Entrepreneur of the Year" awards are required to be a National REALTOR® member to qualify. "Affiliate of the Year" can be a National Member or a Strategic Partner to qualify for the award.

21. Community & Charitable Events (refer to Budget)

- a) Budget will be set aside for these events (Example; Project Kids, VHA, Rotary Club).

22. Parking (traveling)

- a) Away events: The Governing Board will be responsible to pay for their parking. Do not Charge parking to the room. No Valet Parking will be paid.

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23. Event Review Board (per quarter)

- a) The Event Review Board will consist of the Governing Board, and all Committee and Chairs that worked an event during that quarter. Lunch will be provided by WCR, while we analyze and discuss the successes and failures of our events.

24. Dues Increases

- a) It is suggested to be reviewed every year and approved increases as needed. Requested increases need to be submitted.

25. Installations for TIGAR and IVAR (See Budget)

26) Blackout

- a) December 15th until the New Year.

The 2025 Governing Board begins on 11/16/2024.

Revisions approved by Governing Board

Approved 08/06/2024

Members reviewed on 08/06/2024